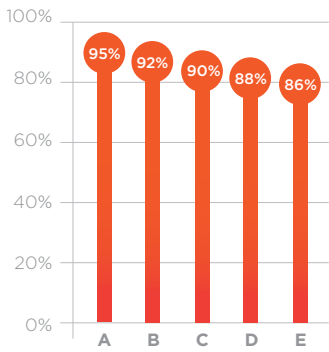


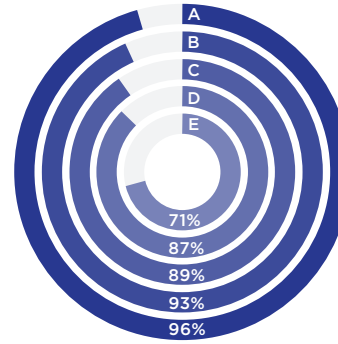
Membership Survey / 2021

Culture, Diversity and Inclusion



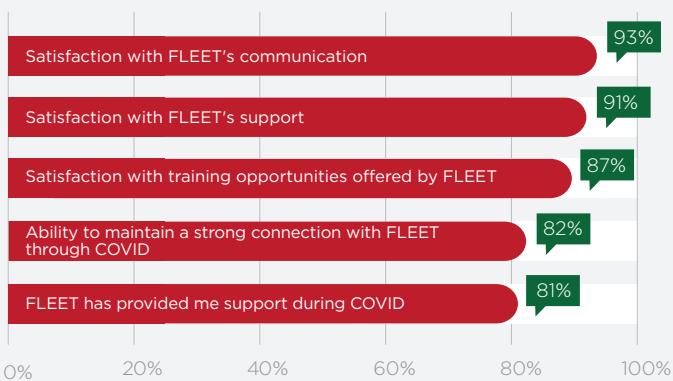
- A** FLEET fosters an environment where people of diverse backgrounds and lifestyles can work together effectively
- B** I believe FLEET is doing a good job to promote equity and diversity
- C** FLEET offers flexible working arrangements that meet my needs to balance work, personal and family commitments
- D** The Centre-wide work environment is free of discrimination
- E** I would feel safe to report bullying, abusive or inappropriate behaviours within FLEET

Centre Cohesion

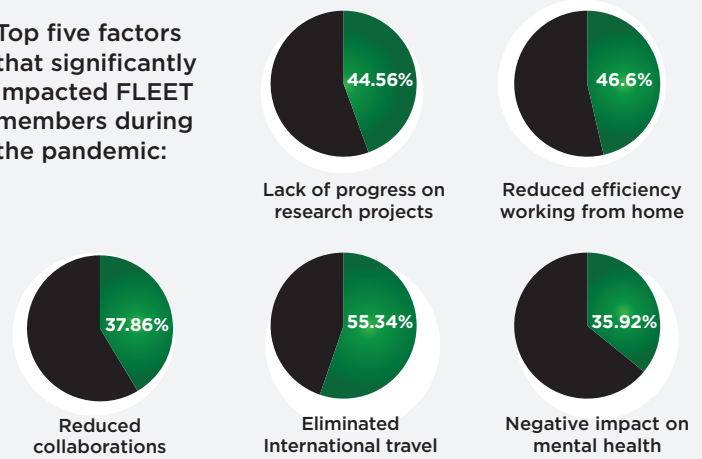


- A** FLEET leadership is working to build a collegial and collaborative Centre
- B** FLEET leadership communicates a shared vision, purpose and direction for the Centre
- C** I know where to get the information and resources I need to do my work
- D** I am encouraged to collaborate with and communicate my work to other Centre members
- E** I am currently collaborating with Centre members outside of my node

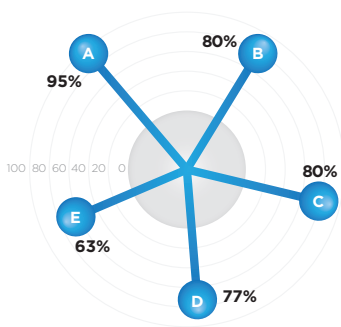
COVID



Top five factors that significantly impacted FLEET members during the pandemic:

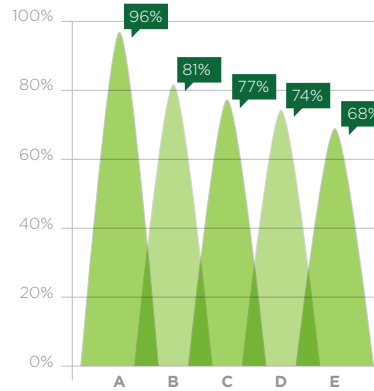


Professional Development and Training



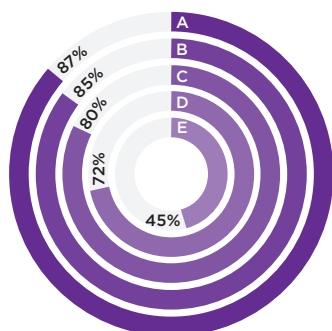
- A** Under normal (non COVID) circumstances, I would regularly attend workshops and conferences related to my role
- B** The Centre supports me in developing my future career
- C** Being part of FLEET helps me develop transferable skills outside my technical area
- D** I am satisfied with the level of mentoring I receive from FLEET
- E** I have attended or intend to take at least 2 trainings workshops per year to enhance my research professional skills

Outreach



- A** I understand the benefits and importance of outreach
- B** I enjoy contributing to the outreach activities through FLEET
- C** FLEET's outreach and communication activities allow me opportunities to improve my own science-communication skills
- D** There are enough varied opportunities for me to efficiently contribute to the outreach program
- E** I have been given the training and guidance needed to perform outreach activities

Communication Channels



- A** I find the FLEET website useful
- B** I am aware that I have opportunities to promote my research, publicised through FLEET's newsletter, website and social media channels
- C** I find FLEET's monthly newsletters useful
- D** I find the FLEET Member Portal Intranet useful
- E** I regularly update my KPI contributions in the Centre reporting tool

